

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Traffic Control/Lane Closure: Laborer and Parking and Highway Improvement Painter:
Laborer

ID

23-102-13

LOCALITY

Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, And Yuba Counties.

TRAVEL AND SUBSISTENCE

E. Travel Time

(1) Any employee operating, or responsible for the control of, a company vehicle being used to transport personnel, equipment and/or supplies to and from the individual Employer's regularly established shop or yard to the first job site and from the last jobsite to the established shop or temporary yard or is required to load or unload material or perform other work at the Individual Employer's shop or yard shall be compensated per hour as referenced in Section 15 (Wage Rates and Classifications).

Note: All Travel Time Hours will be paid at one and one-half (1-1/2) times the Travel Time Hourly Rate. Fringe Benefits contributions are not required for travel time hour.

(2) Any employee who is a passenger in but is not directly responsible for the control of a company vehicle being used to transport personnel, equipment and/or supplies to and from the Individual Employer's regularly established shop or yard to a job site or is not required to load or unload material or perform other work at the Individual Employers shop or yard shall be deemed to be in the vehicle voluntarily. Therefore, this voluntary status means this employee is not subject to compensation.

(3) Any employee, including any passenger, required to travel between job site locations or from one job site to other during his/her shift in the work day shall be compensated at his/her regular hourly wages. This compensation shall include all contractually mandated fringe benefit contributions.

TRAFFIC CONTROL AND RELATED CLASSIFICATIONS

Journeyperson Traffic Control Person I

Travel Time
Hourly Rate*
Area 1: \$20.15
Area 2: \$20.15

Journeyperson Traffic Control Person II

Travel Time
Hourly Rate*
Area 1: \$20.15
Area 2: \$20.15

Construction Zone Traffic Control Pilot Car

Travel Time
Hourly Rate*
Area 1: \$20.15
Area 2: \$20.15

Flag Person

Travel Time
Hourly Rate*
Area 1: \$20.15
Area 2: \$20.15

* All Travel Time Hours will be paid at one and one-half (1-1/2) times the Travel Time Hourly Rate.
Future Travel Increase:

July 1, 2025	\$0.50/ Rate
July 1, 2026	\$0.50/ Rate

HIGHWAY IMPROVEMENT AND RELATED CLASSIFICATIONS

Wage Rates apply for all 46 Northern California Counties.

GROUP 1

Traffic Striping Applicator;

Travel Time
Hourly Rate*
\$26.97

GROUP 2

Traffic Delineating Device Applicator;
Traffic Protective System Installer;
Pavement Markings Applicator;
Decorative Asphalt Surfacing Applicator;

Travel Time
Hourly
\$25.97

GROUP 3

Traffic Surface Abrasive Blaster;
Pot Tender;

Travel Time
Hourly
\$24.80

GROUP 4

Parking Lots, Gamecourts, & Playgrounds Striping Applicator;
Decorative Asphalt Surfacing Laborer;

Travel Time
Hourly
\$23.40

* All Travel Time Hours will be paid at one and one-half (1 - 1/2) times the Travel Time Hourly Rate.

Highway Improvement ½ subsistence:
July 1, 2025 increase to \$40.00/day.

Traffic Control/Lane Closure Laborer Apprentice

Travel Time
Hourly Rate
\$20.15

Parking & Highway Improvement Laborer Apprentice

Travel Time
Hourly Rate
\$20.15

Section 24 Subsistence

A. TRAFFIC CONTROL

Subsistence shall be according to the Laborers' Master Agreement. In outlying areas according to the subsistence map. Laborers shall be paid twenty-four dollars (\$24.00) per day.

B. STRIPER AND RELATED CLASSIFICATIONS

Striper and Related Classifications ONLY - Subsistence / Per Diem

Per Diem Definition

Per Diem shall be compensation paid to Employees in the event that they are required to stay overnight. Effective at the date of publishing in the General Prevailing Wage Rates, the amount of said compensation shall be seventy-five dollars (\$75.00) for each night, or the Employer, at his option, shall provide reasonable overnight accommodations plus thirty-five dollars (\$35.00) per night.

Per Diem Application

Employees traveling wherein the distance from the Individual Employers' permanently established yard to the jobsite is greater than seventy-five (75) aeronautical miles shall be subject to per diem. In this event, should the Employees be required by the Individual Employer to stay overnight, the Employees shall receive per diem. Should the Employees be required to return to the Individual Employer's yard in lieu of staying overnight, the Employees shall receive one-half ($\frac{1}{2}$) per diem; thirty-five dollars (\$35.00), in addition to any travel time the Employees may be entitled to receive.

Employees traveling wherein the distance from the Individual Employer's permanently established yard to the jobsite is less than seventy-five (75) aeronautical miles shall not be subject to per diem unless the Employees are required by the Individual Employer to stay overnight. In this event, the Employees shall be entitled to per diem.

Per Diem Payment

The amount of per diem shall be paid before leaving the Individual Employer's yard in the event that the Employees are required to stay overnight. In lieu of prepayment, the Individual Employer shall make pre-arrangements for adequate food and lodging for the Employees. Adequate food and lodging shall be defined as three (3) meals per day and a clean, safe, and sanitary place to sleep.

Per Diem Notification

Reasonable notification shall be given to all Employees who will be required to remain out of town in order to perform their work.